

KARLETTA ENGINEERING CORPORATION				SOC. SEC. NO.		EMPLOYER	
265 ARTHUR MANDROS				035-54-6590		KARLETTA ENGINEERING CORP 024745	
EARNINGS				DEDUCTIONS			
THIS PAY PERIOD		YEAR-TO-DATE		THIS PAY PERIOD		YEAR-TO-DATE	
DATE	AMOUNT	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	80.00	1,280.00	FW	144.00	1,280.00	1,280.00	1,280.00
		103.84	FT	79.36	103.84	79.36	79.36
			MLD FICA	18.56		18.56	18.56
			HO ST WH	52.08		52.08	52.08
LAST JOB- 09956-							
THIS PAY PERIOD				YEAR TO DATE			
DATE	EARNINGS	DEDUCTIONS	NET PAY	DATE	EARNINGS	DEDUCTIONS	NET PAY
01/06/01	1,176.16	794.00	382.16	01/06/01	1,176.16	794.00	382.16

BARLETTA ENGINEERING CORPORA						EMPLOYER	
EMPLOYEE NO.				SOC SEC NO.			
265 ARTHUR MANDROS				035-54-6590		BARLETTA ENGINEERING CORP	
024971							
EARNINGS				DEDUCTIONS			
THIS PAY PERIOD		YEAR-TO-DATE		THIS PAY PERIOD		YEAR-TO-DATE	
DESCRIPTION	RATE	AMOUNT	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	AMOUNT
SALARY	80.00	1,280.00	2,560.00	FWT	144.00		288.00
O1K AM		- 103.84	- 207.68	SS FICA	79.36		158.72
				MED FICA	18.56		37.12
				MA ST WH	52.08		104.16
AST JOB: 09956-							
THIS PAY PERIOD				YEAR TO DATE			
DATE	RATE	AMOUNT	PAY	EARNINGS	DEDUCTIONS	TOTAL	PAY
01/20/01	1.176	284.00	882.16	2,352.32	588.00	1,764.32	

265 ARTHUR MANDROS
81 HILLTOP DRIVE
PORTSMOUTH RI 02871

SS # 035-54-6590
Filing Status S- 1
Salary Amount 0.00

BARLETTA ENGINEERING CORP
Check Date 10/19/01
Payroll Ending Date 10/13/01

EARNINGS					DEDUCTIONS		
THIS PAY PERIOD				YEAR-TO-DATE	THIS PAY PERIOD		YEAR-TO-DATE
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT
REG HRS				672.00	FWT	157.00	3,206.00
VACATION				672.00	SS FICA	83.33	1,722.14
SALARY		80.00	1,344.00	26,432.00	MED FICA	19.49	402.78
401K AMT			- 103.84	-2,180.64	MA ST WH	55.66	1,143.80
LAST JOB: 09956-							
THIS PAY PERIOD				YEAR-TO-DATE	YEAR TO DATE		
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY		EARNINGS	DEDUCTIONS	NET PAY
10/13/01	1,240.16	315.48	924.68		25,595.36	6,474.72	19,120.64

265 ARTHUR MANDROS
81 HILLTOP DRIVE
PORTSMOUTH RI 02871

SS # 035-54-6590
Filing Status S- 1
Salary Amount

0.00

BARLETTA ENGINEERING CORP
Check Date 11/02/01
Payroll Ending Date 10/27/01

EARNINGS				DEDUCTIONS			
THIS PAY PERIOD				YEAR-TO-DATE	THIS PAY PERIOD		YEAR-TO-DATE
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT
REG HRS				672.00	FWT	157.00	3,363.00
VACATION				672.00	SS FICA	83.33	1,805.47
SALARY		80.00	1,344.00	27,776.00	MED FICA	19.49	422.27
401K AMT			- 103.84	-2,284.48	MA ST WH	55.66	1,199.46
LAST JOB: 09956-							
THIS PAY PERIOD				YEAR TO DATE			
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY	EARNINGS	DEDUCTIONS	NET PAY	
10/27/01	1,240.16	315.48	924.68	26,835.52	6,790.20	20,045.32	

265 ARTHUR MANDROS
81 HILLTOP DRIVE
PORTSMOUTH RI 02871

SS # 035-54-6590
Filing Status S- 1
Salary Amount

0.00

BARLETTA ENGINEERING CORP
Check Date 11/16/01
Payroll Ending Date 11/10/01

EARNINGS				DEDUCTIONS			
THIS PAY PERIOD			YEAR-TO-DATE	THIS PAY PERIOD		YEAR-TO-DATE	
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	AMOUNT
REG HRS			672.00	FWT	149.00		3,525.00
VACATION			672.00	SS FICA	83.33		2,031.40
BONUS			2,000.00	MED FICA	19.49		475.11
OTHER			300.00	MA ST WH	53.95		1,253.41
SALARY		80.00	1,344.00				
401K%			- 134.40				
401K AMT			-2,284.48				
LAST JOB: 09956-							
THIS PAY PERIOD				YEAR TO DATE			
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY	EARNINGS	DEDUCTIONS	NET PAY	
11/10/01	1,209.60	305.77	903.83	30,345.12	7,284.92	23,060.20	

265 ARTHUR MANDROS
81 HILLTOP DRIVE
PORTSMOUTH RI 02871

SS # 035-54-6590
Filing Status S- 1
Salary Amount 0.00

BARLETTA ENGINEERING CORP
Check Date 12/21/01
Payroll Ending Date 12/22/01

EARNINGS				DEDUCTIONS			
THIS PAY PERIOD				YEAR-TO-DATE			
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT
REG HRS				672.00	FWT	149.00	3,972.00
VACATION				672.00	SS FICA	83.33	2,281.39
BONUS				2,000.00	MED FICA	19.49	533.58
OTHER				300.00	MA ST WH	53.95	1,415.26
SALARY		80.00	1,344.00	33,152.00			
401K%			- 134.40	- 537.60			
401K AMT				-2,284.48			
THIS PAY PERIOD				YEAR TO DATE			
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY	EARNINGS	DEDUCTIONS	NET PAY	
12/22/01	1,209.60	305.77	903.83	33,973.92	8,202.23	25,771.69	

265 ARTHUR MANDROS
81 HILLTOP DRIVE
PORTSMOUTH RI 02871

SS # 035-54-6590
Filing Status S- 1
Salary Amount 0.00

BARLETTA ENGINEERING CORP
Check Date 01/11/02
Payroll Ending Date 01/05/02

EARNINGS				DEDUCTIONS			
THIS PAY PERIOD				YEAR-TO-DATE	THIS PAY PERIOD		YEAR-TO-DATE
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT
REG HRS	16.8000	40.00	672.00	672.00	FWT	137.00	137.00
VACATION	16.8000	40.00	672.00	672.00	SS FICA	83.33	83.33
401K%			- 134.40	- 134.40	MED FICA	19.49	19.49
					MA ST WH	51.06	51.06
<div style="border: 1px solid black; border-radius: 50%; width: 150px; height: 100px; display: flex; align-items: center; justify-content: center; margin: 20px auto;"> 2002 </div>							
LAST JOB: 09956-							
THIS PAY PERIOD				YEAR TO DATE			
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY	EARNINGS	DEDUCTIONS	NET PAY	
01/05/02	1,209.60	290.88	918.72	1,209.60	290.88	918.72	

265 ARTHUR MANDROS
81 HILLTOP DRIVE
PORTSMOUTH RI 02871

SS # 035-54-6590
Filing Status S- 1
Salary Amount

BARLETTA ENGINEERING CORP
Check Date 01/25/02
Payroll Ending Date 01/19/02

EARNINGS					DEDUCTIONS		
THIS PAY PERIOD				YEAR-TO-DATE	THIS PAY PERIOD		YEAR-TO-DATE
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT
REG HRS				672.0	WT	137.00	274.00
VACATION				672.0	SS FICA	83.33	166.66
SALARY		80.00	1,344.00	1,344	MED FICA	19.49	38.98
401K			- 134.40	- 261	MA ST WH	51.06	102.12
LAST JOB: 09956-							
THIS PAY PERIOD				YEAR-TO-DATE			
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY	EARNINGS	DEDUCTIONS	NET PAY	
01/19/02	1,209.60	290.88	918.72	2,419.20	581.76	1,837.44	

265 ARTHUR MANDROS 81 HILLTOP DRIVE PORTSMOUTH RI 02871				SS # 035-54-6590 Filing Status S- 1 Salary Amount 0.00		BARLETTA ENGINEERING CORP Check Date 02/08/02 Payroll Ending Date 02/02/02	
EARNINGS					DEDUCTIONS		
THIS PAY PERIOD				YEAR-TO-DATE	THIS PAY PERIOD		YEAR-TO-DATE
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT
REG HRS				672.00	FWT	170.00	444.00
VACATION				672.00	SS FICA	93.00	259.66
SALARY		80.00	1,500.00	2,844.00	MED FICA	21.75	60.73
401K			- 150.00	- 418.80	MA ST WH	58.50	160.62
					</		

EXH 4

CIVIL ACTION COVER SHEET	DOCKET NO.(S) 04 01337	Trial Court of Massachusetts Superior Court Department County: <u>Norfolk</u>
PLAINTIFF(S) <u>Arthur Mandros</u>		DEFENDANT(S) <u>BARTHA Engineering Corp. 2</u> <u>International Union of Operating Engineers</u>
ATTORNEY, FIRM NAME, ADDRESS AND TELEPHONE <u>Brian T. Hatch, Attorney-at-Law</u> <u>8 North Main St. Attleboro, MA 02703</u> Board of Bar Overseers number: <u>544044</u>		ATTORNEY (if known) <div style="text-align: center; font-size: 2em; font-weight: bold;">A</div>
Origin code and track designation		
Place an X in one box only:		
<input checked="" type="checkbox"/> 1. F01 Original Complaint		
<input type="checkbox"/> 2. F02 Removal to Sup.Ct. C.231,s.104 (Before trial) (F)		
<input type="checkbox"/> 3. F03 Pettransfer to Sup.Ct. C.231,s.102C (X)		
<input type="checkbox"/> 4. F04 District Court Appeal c.231, s. 97 & 104 (After trial) (X)		
<input type="checkbox"/> 5. F05 Reactivated after rescript; relief from judgment/Order (Mass.R.Civ.P. 60) (X)		
<input type="checkbox"/> 6. E10 Summary Process Appeal (X)		
TYPE OF ACTION AND TRACK DESIGNATION (See reverse side)		
CODE NO.	TYPE OF ACTION (specify)	TRACK
<u>E94</u>	<u>Underpayment of State wage rate</u>	<u>(X)</u>
		IS THIS A JURY CASE?
		() Yes (X) No
The following is a full, itemized and detailed statement of the facts on which plaintiff relies to determine money damages. For this form, disregard double or treble damage claims; indicate single damages only.		
TORT CLAIMS (Attach additional sheets as necessary)		
A. Documented medical expenses to date:		
1. Total hospital expenses		\$
2. Total Doctor expenses		\$
3. Total chiropractic expenses		\$
4. Total physical therapy expenses		\$
5. Total other expenses (describe)		\$
		Subtotal \$
		<u>105,516.00</u>
B. Documented lost wages and compensation to date		
C. Documented property damages to date		
D. Reasonably anticipated future medical and hospital expenses		
E. Reasonably anticipated lost wages		
F. Other documented items of damages (describe)		
		\$ <u>300,000.00</u>
G. Brief description of plaintiff's injury, including nature and extent of injury (describe)		
<u>E94 Underpayment of wages - nonpayment of state wage rate</u>		
		TOTAL \$ <u>405,516.00</u>
CONTRACT CLAIMS (Attach additional sheets as necessary)		
Provide a detailed description of claim(s):		
TOTAL \$		
PLEASE IDENTIFY, BY CASE NUMBER, NAME AND COUNTY, ANY RELATED ACTION PENDING IN THE SUPERIOR COURT DEPARTMENT		
"I hereby certify that I have complied with the requirements of Rule 5 of the Supreme Judicial Court Uniform Rules on Dispute Resolution (SJC Rule 1:16) requiring that I provide my clients with information about court-connected dispute resolution services and discuss with them the advantages and disadvantages of the various methods."		
Signature of Attorney of Record <u>Brian T. Hatch</u>		DATE: <u>8/13/04</u>

BRIAN T. HATCH

ATTORNEY AT LAW

8 North Main Street, Suite 403
Attleboro, MA 02703
508-222-6400 • Fax 508-222-6478

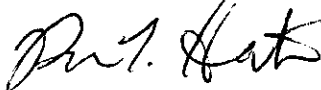
Superior Court Clerk
Norfolk County Superior Court
650 High Street
Dedham, MA 02026

Re: Mandros v. Barletta Engineering Corp. et al Civil Docket #NOCV2004-01337-A

CERTIFICATE OF SERVICE

I, Attorney Brian T. Hatch, hereby certify that I have sent by first class mail on this date copies of the Tracking Order-X Track in the matter of Mandros v. Barletta Engineering et al., Norfolk County Superior Court Civil Action No. NOCV2004-01337-A to defendant, Barletta Engineering Corporation at 40 Shawmut Road, Suite 200, Canton, MA 02131.

By defendant's attorney,



Brian T. Hatch, Esq.
BBO #544044
8 North Main Street Suite 403
Attleboro, MA 02703

August 18, 2004

BRIAN T. HATCH

ATTORNEY AT LAW

8 North Main Street, Suite 403
Attleboro, MA 02703
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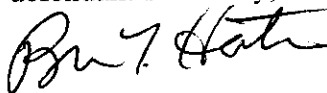
Superior Court Clerk
Norfolk County Superior Court
650 High Street
Dedham, MA 02026

Re: Mandros v. Barletta Engineering Corp. et al Civil Docket #NOCV2004-01337-A

CERTIFICATE OF SERVICE

I, Attorney Brian T. Hatch, hereby certify that I have sent by first class mail on this date copies of the Tracking Order-X Track in the matter of Mandros v. Barletta Engineering et al., Norfolk County Superior Court Civil Action No. NOCV2004-01337-A to defendant, International Union of Operating Engineers, Local 4 at 177 Bedford Street, Lexington, MA 02420.

By defendant's attorney,



Brian T. Hatch, Esq.
BBO #544044
8 North Main Street Suite 403
Attleboro, MA 02703

August 24, 2004